

City of Colorado Springs - 2014 Salary Schedule								Effective March 30, 2014			
Job Code	Job Title	Band #	Band Name	Zone #	2014 Zone Minimum	2014 Market Average	2014 Zone Maximum	2014 Minimum Monthly Rate	2014 Market Average Monthly Rate	2014 Minimum Hourly Rate	2014 Market Average Hourly Rate
19790	City Attorney/Chief Legal Officer	1	SMG	7	\$171,876	\$214,845	\$236,329	\$14,323.00	\$17,903.75	\$82.632692	\$103.290865
19701	Chief of Staff/Chief Administrative Officer	1	SMG	6	\$154,843	\$193,554	\$212,909	\$12,903.58	\$16,129.50	\$74.443750	\$93.054808
19680	Chief Financial Officer	1	SMG	5	\$139,498	\$174,373	\$191,810	\$11,624.83	\$14,531.08	\$67.066346	\$83.833173
19999	Chief Information Officer	1	SMG	5	\$139,498	\$174,373	\$191,810	\$11,624.83	\$14,531.08	\$67.066346	\$83.833173
19310	Police Chief	1	SMG	5	\$139,498	\$174,373	\$191,810	\$11,624.83	\$14,531.08	\$67.066346	\$83.833173
19635	Public Works Director/City Engineer	1	SMG	4	\$125,674	\$157,093	\$172,802	\$10,472.83	\$13,091.08	\$60.420192	\$75.525481
19418	Fire Chief	1	SMG	4	\$125,674	\$157,093	\$172,802	\$10,472.83	\$13,091.08	\$60.420192	\$75.525481
19644	Aviation Director	1	SMG	3	\$113,220	\$141,525	\$155,678	\$9,435.00	\$11,793.75	\$54.432692	\$68.040865
19795	City Auditor	1	SMG	3	\$113,220	\$141,525	\$155,678	\$9,435.00	\$11,793.75	\$54.432692	\$68.040865
19775	Human Resources Director	1	SMG	3	\$113,220	\$141,525	\$155,678	\$9,435.00	\$11,793.75	\$54.432692	\$68.040865
17085	Emergency Management & Recovery Director	1	SMG	3	\$113,220	\$141,525	\$155,678	\$9,435.00	\$11,793.75	\$54.432692	\$68.040865
19665	Parks, Recreation & Cultural Services Director	1	SMG	3	\$113,220	\$141,525	\$155,678	\$9,435.00	\$11,793.75	\$54.432692	\$68.040865
19661	Planning & Community Development Director	1	SMG	3	\$113,220	\$141,525	\$155,678	\$9,435.00	\$11,793.75	\$54.432692	\$68.040865
15015	Chief Communications Officer	1	SMG	2	\$102,000	\$127,500	\$140,250	\$8,500.00	\$10,625.00	\$49.038462	\$61.298077
19793	City Clerk	1	SMG	1	\$92,208	\$115,260	\$126,786	\$7,684.00	\$9,605.00	\$44.330769	\$55.413462
17634	Deputy City Attorney	2	MGR	10	\$142,382	\$177,978	\$195,776	\$11,865.17	\$14,831.50	\$68.452885	\$85.566346
	Reserved for Future Use	2	MGR	9	\$129,438	\$161,798	\$177,978	\$10,786.50	\$13,483.17	\$62.229808	\$77.787500
17631	City Attorney Division Chief	2	MGR	8	\$117,671	\$147,089	\$161,798	\$9,805.92	\$12,257.42	\$56.572596	\$70.715865
19777	Deputy Chief Information Officer	2	MGR	8	\$117,671	\$147,089	\$161,798	\$9,805.92	\$12,257.42	\$56.572596	\$70.715865
12709	Information Systems Manager II	2	MGR	7	\$106,974	\$133,717	\$147,089	\$8,914.50	\$11,143.08	\$51.429808	\$64.287019
19309	Police Deputy Chief	2	MGR	7	\$106,974	\$133,717	\$147,089	\$8,914.50	\$11,143.08	\$51.429808	\$64.287019
12716	Applications Development Manager	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
19794	Assistant City Auditor	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
19667	Deputy Chief of Staff	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
12640	Engineering Development Manager	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
19417	Fire Deputy Chief	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
12718	Information Security Manager	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
19806	Municipal Court Administrator	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
17838	Park Operations and Development Manager	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
19655	Recreation and Administration Manager	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
12825	Transit Systems Manager	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
13413	Transportation Manager	2	MGR	6	\$97,249	\$121,561	\$133,717	\$8,104.08	\$10,130.08	\$46.754327	\$58.442788
19797	City Budget Manager	2	MGR	5	\$88,408	\$110,510	\$121,561	\$7,367.33	\$9,209.17	\$42.503846	\$53.129808
12645	Engineering Manager	2	MGR	5	\$88,408	\$110,510	\$121,561	\$7,367.33	\$9,209.17	\$42.503846	\$53.129808
18250	Fire Administrative Services Manager	2	MGR	5	\$88,408	\$110,510	\$121,561	\$7,367.33	\$9,209.17	\$42.503846	\$53.129808
18055	Fire Marshal	2	MGR	5	\$88,408	\$110,510	\$121,561	\$7,367.33	\$9,209.17	\$42.503846	\$53.129808
12713	Information Technology Manager I	2	MGR	5	\$88,408	\$110,510	\$121,561	\$7,367.33	\$9,209.17	\$42.503846	\$53.129808
18497	Police Administrative Services Manager	2	MGR	5	\$88,408	\$110,510	\$121,561	\$7,367.33	\$9,209.17	\$42.503846	\$53.129808
12613	Aviation Assistant Director	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
17203	City Accounting Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
18473	Community Initiatives Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
17145	Contract Compliance Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
16520	Golf Courses Division Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
19654	Human Resources Manager, Compensation/Benefits	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
17530	Principal Traffic Engineer	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
19773	Procurement Services Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
14452	Public Safety Communications Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
17105	Real Estate Services Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
18300	Risk Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
12833	Senior Economic Vitality Specialist	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
12789	Senior IT Project Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
19640	Streets Manager	2	MGR	4	\$80,371	\$100,464	\$110,510	\$6,697.58	\$8,372.00	\$38.639904	\$48.300000
15093	Airport Design & Construction Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
17207	Airport Marketing & Communications Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135

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15091	Airport Operations Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
15092	Airport Planning and Development Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
16200	City Human Resources Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
15020	Crime Lab Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
19771	Cultural Services Division Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
18050	Deputy Fire Marshal	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
12704	IT Project Manager II	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
17625	Legal Administrator	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
17086	OEM Deputy Director	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
17595	Parking Systems Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
19663	Parks Development Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
18221	Pikes Peak-America's Mountain Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
18013	Planning Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
18484	Police Logistics Support Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
14453	Police Records Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
19350	PPRCN System Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
15028	Radio Communications Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
17291	Sales Tax Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
12783	Service Desk Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
12770	SIMD Unit Administrator	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
14900	Street Operations Manager	2	MGR	3	\$73,065	\$91,331	\$100,464	\$6,088.75	\$7,610.92	\$35.127404	\$43.909135
17199	Airport Accounting Manager	2	MGR	2	\$66,422	\$83,028	\$91,331	\$5,535.17	\$6,919.00	\$31.933654	\$39.917308
17016	C4C Project Manager	2	MGR	2	\$66,422	\$83,028	\$91,331	\$5,535.17	\$6,919.00	\$31.933654	\$39.917308
17835	City Forester	2	MGR	2	\$66,422	\$83,028	\$91,331	\$5,535.17	\$6,919.00	\$31.933654	\$39.917308
18470	Community Development Division Manager	2	MGR	2	\$66,422	\$83,028	\$91,331	\$5,535.17	\$6,919.00	\$31.933654	\$39.917308
17018	Senior Business Climate Specialist	2	MGR	2	\$66,422	\$83,028	\$91,331	\$5,535.17	\$6,919.00	\$31.933654	\$39.917308
17325	City Grants Administrator	2	MGR	1	\$60,384	\$75,480	\$83,028	\$5,032.00	\$6,290.00	\$29.030769	\$36.288462
	Reserved for Future Use	3	SUP	9	\$91,053	\$113,816	\$125,197	\$7,587.75	\$9,484.67	\$43.775481	\$54.719231
	Reserved for Future Use	3	SUP	8	\$83,534	\$104,417	\$114,859	\$6,961.17	\$8,701.42	\$40.160577	\$50.200481
	Reserved for Future Use	3	SUP	7	\$76,637	\$95,796	\$105,376	\$6,386.42	\$7,983.00	\$36.844712	\$46.055769
17518	Audit Supervisor	3	SUP	6	\$70,309	\$87,886	\$96,675	\$5,859.08	\$7,323.83	\$33.802404	\$42.252885
12775	GIS Supervisor	3	SUP	6	\$70,309	\$87,886	\$96,675	\$5,859.08	\$7,323.83	\$33.802404	\$42.252885
14511	Golf Course Superintendent	3	SUP	6	\$70,309	\$87,886	\$96,675	\$5,859.08	\$7,323.83	\$33.802404	\$42.252885
18310	Risk Supervisor, Occupational Health	3	SUP	6	\$70,309	\$87,886	\$96,675	\$5,859.08	\$7,323.83	\$33.802404	\$42.252885
18310	Risk Supervisor, Workers Compensation	3	SUP	6	\$70,309	\$87,886	\$96,675	\$5,859.08	\$7,323.83	\$33.802404	\$42.252885
17941	Benefits Supervisor	3	SUP	5	\$64,504	\$80,630	\$88,693	\$5,375.33	\$6,719.17	\$31.011538	\$38.764423
18481	Crime Analysis Supervisor	3	SUP	5	\$64,504	\$80,630	\$88,693	\$5,375.33	\$6,719.17	\$31.011538	\$38.764423
17015	Deputy City Clerk	3	SUP	5	\$64,504	\$80,630	\$88,693	\$5,375.33	\$6,719.17	\$31.011538	\$38.764423
12025	Payroll & Pension Administrator	3	SUP	5	\$64,504	\$80,630	\$88,693	\$5,375.33	\$6,719.17	\$31.011538	\$38.764423
12776	Special Event Supervisor	3	SUP	5	\$64,504	\$80,630	\$88,693	\$5,375.33	\$6,719.17	\$31.011538	\$38.764423
13910	Transit Services Supervisor	3	SUP	5	\$64,504	\$80,630	\$88,693	\$5,375.33	\$6,719.17	\$31.011538	\$38.764423
12669	Accounts Payable Supervisor	3	SUP	4	\$59,178	\$73,972	\$81,369	\$4,931.50	\$6,164.33	\$28.450962	\$35.563462
15099	Airport Operations Supervisor	3	SUP	4	\$59,178	\$73,972	\$81,369	\$4,931.50	\$6,164.33	\$28.450962	\$35.563462
18422	Chief Probation Officer	3	SUP	4	\$59,178	\$73,972	\$81,369	\$4,931.50	\$6,164.33	\$28.450962	\$35.563462
12085	Clerk of the Court	3	SUP	4	\$59,178	\$73,972	\$81,369	\$4,931.50	\$6,164.33	\$28.450962	\$35.563462
15201	Crime Lab Supervisor	3	SUP	4	\$59,178	\$73,972	\$81,369	\$4,931.50	\$6,164.33	\$28.450962	\$35.563462
16620	Police Evidence Supervisor	3	SUP	4	\$59,178	\$73,972	\$81,369	\$4,931.50	\$6,164.33	\$28.450962	\$35.563462
17289	Senior Sales Tax Auditor	3	SUP	4	\$59,178	\$73,972	\$81,369	\$4,931.50	\$6,164.33	\$28.450962	\$35.563462
13061	Street Programs Supervisor	3	SUP	4	\$59,178	\$73,972	\$81,369	\$4,931.50	\$6,164.33	\$28.450962	\$35.563462
15096	Airport Communications Center Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
15095	Airport Facilities Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
16029	Asset Management Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
17830	City Horticulturist	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
15017	Code Enforcement Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
18230	Fire Prevention Section Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923

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16622	Police Impound Facility Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
12761	Public Safety Communications Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
15029	Radio Communications Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
12805	Skilled Maintenance Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
12804	Streets District Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
16042	Traffic Signal Supervisor	3	SUP	3	\$54,291	\$67,864	\$74,651	\$4,524.25	\$5,655.33	\$26.101442	\$32.626923
15302	Office Services Coordinator	3	SUP	2	\$49,809	\$62,261	\$68,487	\$4,150.75	\$5,188.42	\$23.946635	\$29.933173
14426	PPHWY Ranger Supervisor	3	SUP	2	\$49,809	\$62,261	\$68,487	\$4,150.75	\$5,188.42	\$23.946635	\$29.933173
13455	Airport Accounting Supervisor	3	SUP	1	\$45,696	\$57,120	\$62,832	\$3,808.00	\$4,760.00	\$21.969231	\$27.461538
16003	Parts Supervisor	3	SUP	1	\$45,696	\$57,120	\$62,832	\$3,808.00	\$4,760.00	\$21.969231	\$27.461538
12738	Records Supervisor	3	SUP	1	\$45,696	\$57,120	\$62,832	\$3,808.00	\$4,760.00	\$21.969231	\$27.461538
16068	Sales Tax Enforcement Supervisor	3	SUP	1	\$45,696	\$57,120	\$62,832	\$3,808.00	\$4,760.00	\$21.969231	\$27.461538
13062	Traffic Engineering Supervisor	3	SUP	1	\$45,696	\$57,120	\$62,832	\$3,808.00	\$4,760.00	\$21.969231	\$27.461538
17630	Senior Attorney	4	PRO	12	\$102,123	\$127,654	\$140,419	\$8,510.25	\$10,637.83	\$49.097596	\$61.372115
17501	Information Technology Architect	4	PRO	11	\$93,691	\$117,113	\$128,825	\$7,807.58	\$9,759.42	\$45.043750	\$56.304327
	Reserved for Future Use	4	PRO	10	\$85,955	\$107,444	\$118,188	\$7,162.92	\$8,953.67	\$41.324519	\$51.655769
15030	City Facilities Administrator	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
12714	ITSM Coordinator	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
19664	Occupational NP/PA	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
17410	Senior Applications Programmer Analyst	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
12781	Senior Civil Engineer	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
17411	Senior Database Administrator	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
17415	Senior ERP Systems Analyst	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
17219	Information Systems Auditor Supervisor	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
17475	Senior Systems Administrator	4	PRO	9	\$78,858	\$98,572	\$108,429	\$6,571.50	\$8,214.33	\$37.912500	\$47.390385
17654	Attorney	4	PRO	8	\$72,346	\$90,433	\$99,476	\$6,028.83	\$7,536.08	\$34.781731	\$43.477404
12778	Capital Project Coordinator	4	PRO	8	\$72,346	\$90,433	\$99,476	\$6,028.83	\$7,536.08	\$34.781731	\$43.477404
14016	Cemetery Operations Administrator	4	PRO	8	\$72,346	\$90,433	\$99,476	\$6,028.83	\$7,536.08	\$34.781731	\$43.477404
17413	Database Administrator II	4	PRO	8	\$72,346	\$90,433	\$99,476	\$6,028.83	\$7,536.08	\$34.781731	\$43.477404
12748	Principal Analyst, Budget	4	PRO	8	\$72,346	\$90,433	\$99,476	\$6,028.83	\$7,536.08	\$34.781731	\$43.477404
19197	Program Administrator II	4	PRO	8	\$72,346	\$90,433	\$99,476	\$6,028.83	\$7,536.08	\$34.781731	\$43.477404
17412	Senior Business Analyst, IT	4	PRO	8	\$72,346	\$90,433	\$99,476	\$6,028.83	\$7,536.08	\$34.781731	\$43.477404
17445	Senior Network Administrator	4	PRO	8	\$72,346	\$90,433	\$99,476	\$6,028.83	\$7,536.08	\$34.781731	\$43.477404
12786	Applications Programmer Analyst II	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
15040	City Council Administrator	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
12782	City Engineering Standards Administrator	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
17507	Civil Engineer III	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
18302	Claims Adjustor, Senior	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
17910	DNA Technical Leader	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
16070	Fire Medical Programs Coordinator	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
17214	Information Systems Auditor II	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
18102	Lead Public Communications Specialist	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
18494	Police Psychologist	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
12749	Principal Analyst, Financial	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
18006	Principal Planner	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
19195	Program Administrator I	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
12784	Senior Applications Support Administrator	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
13174	Senior Licensed Surveyor	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
12788	Senior Systems Analyst	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
12869	Senior Traffic Engineer	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
17414	Senior Webmaster/Administrator	4	PRO	7	\$66,373	\$82,966	\$91,263	\$5,531.08	\$6,913.83	\$31.910096	\$39.887500
17260	ADA Coordinator	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12672	Audio Visual Specialist, Fire	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
17202	City Senior Accountant	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12747	Principal Analyst, Claims	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231

City of Colorado Springs - 2014 Salary Schedule								Effective March 30, 2014			
Job Code	Job Title	Band #	Band Name	Zone #	2014 Zone Minimum	2014 Market Average	2014 Zone Maximum	2014 Minimum Monthly Rate	2014 Market Average Monthly Rate	2014 Minimum Hourly Rate	2014 Market Average Hourly Rate
17900	DNA Analyst	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
17416	ERP Systems Analyst II	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
16071	Emergency Medical Services Field Specialist	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
17092	Fire Protection Engineer II	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12705	IT Project Manager I	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
17891	Landscape Architect II	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12772	OEM Coordinator	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
18005	Physical Therapist II	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
17638	Prosecuting Attorney	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
15027	Radio Field Engineer	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12777	Senior Analyst, Budget	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12777	Senior Analyst, Crime	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12777	Senior Analyst, Financial	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12777	Senior Analyst, Grants	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12787	Senior Contracting Specialist	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
17320	Senior Forensic Chemist	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
18004	Senior Planner	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
18103	Senior Public Communications Specialist	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
12701	Systems Administrator II	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
18489	Victim Advocate Coordinator	4	PRO	6	\$60,893	\$76,116	\$83,727	\$5,074.42	\$6,343.00	\$29.275481	\$36.594231
17208	Airport Properties Administrator	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17261	Ambulance Contract Administrator	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
12814	Assistant to the Mayor	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17506	Civil Engineer II	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
18303	Claims Adjustor II	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17892	Construction Project Specialist	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
12857	Environmental Safety & Health Specialist	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17403	ERP Systems Analyst I	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
12673	Fire and Life Safety Educator	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17319	Forensic Chemist	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17827	Forester	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
13175	Licensed Surveyor	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
12751	Marketing Specialist	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
12752	Medical Response Program Coord	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17700	Museum Curator	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17446	Network Administrator II	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
12774	Park Operations Administrator	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
18493	Polygrapher	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
12779	Senior Analyst, Housing	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17418	Senior Auditor	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
14403	Senior Fire Code Inspector	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17472	Senior GIS Analyst	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
18476	Senior Redevelopment Specialist	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17051	Senior Volunteer Coordinator	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
12702	Systems Analyst II	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
17406	Webmaster/Administrator II	4	PRO	5	\$55,865	\$69,831	\$76,814	\$4,655.42	\$5,819.25	\$26.858173	\$33.572596
18480	Analyst II, Budget	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
18480	Analyst II, Compensation	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
18480	Analyst II, Crime	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
18480	Analyst II, Grants	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17407	Application Support Administrator II	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17409	Applications Programmer Analyst I	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17318	Auditor II	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17505	Civil Engineer I	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
12633	Contracting Specialist II	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17017	Economic Vitality Specialist	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
12649	Engineering Specialist	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
18492	Investigative Specialist	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481

City of Colorado Springs - 2014 Salary Schedule								Effective March 30, 2014			
Job Code	Job Title	Band #	Band Name	Zone #	2014 Zone Minimum	2014 Market Average	2014 Zone Maximum	2014 Minimum Monthly Rate	2014 Market Average Monthly Rate	2014 Minimum Hourly Rate	2014 Market Average Hourly Rate
17702	Museum Development Coordinator	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17441	Network Administrator I	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
18003	Planner II	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
12753	Program Coordinator	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
16032	Real Estate Specialist II	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
18475	Redevelopment Specialist	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
16201	Senior Analyst, HR	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
16201	Senior Human Resources Generalist	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17019	Spirit of the Springs Specialist	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
12740	Stormwater Specialist	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
12706	Systems Administrator I	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
19196	Transit Services Coordinator	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17050	Volunteer Coordinator	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17420	Web Coordinator	4	PRO	4	\$51,252	\$64,065	\$70,472	\$4,271.00	\$5,338.75	\$24.640385	\$30.800481
17201	Accountant II	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
12609	Analyst II, Benefits	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
12609	Analyst II, Financial	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
17421	Application Support Administrator I	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
12881	Claims Adjustor I	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
12685	GIS Analyst II	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
18429	Human Resources Generalist	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
17006	Legislative Assistant	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
16028	Museum Exhibits Designer	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
12757	Public Communication Specialist II	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
17290	Sales Tax Auditor II	4	PRO	3	\$47,020	\$58,775	\$64,653	\$3,918.33	\$4,897.92	\$22.605769	\$28.257212
17460	Analyst I, Benefits	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
17460	Analyst I, Budget	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
17460	Analyst I, Claims	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
17460	Analyst I, Crime	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
17218	Auditor I	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
18428	HRIS Specialist	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
18002	Planner I	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
18106	Public Communication Specialist I	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
18426	Recruiter	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
12707	Systems Analyst I	4	PRO	2	\$43,138	\$53,922	\$59,315	\$3,594.83	\$4,493.50	\$20.739423	\$25.924038
17200	Accountant I	4	PRO	1	\$39,576	\$49,470	\$54,417	\$3,298.00	\$4,122.50	\$19.026923	\$23.783654
12605	Analyst I, Financial	4	PRO	1	\$39,576	\$49,470	\$54,417	\$3,298.00	\$4,122.50	\$19.026923	\$23.783654
12605	Analyst I, Grants	4	PRO	1	\$39,576	\$49,470	\$54,417	\$3,298.00	\$4,122.50	\$19.026923	\$23.783654
12632	Contracting Specialist I	4	PRO	1	\$39,576	\$49,470	\$54,417	\$3,298.00	\$4,122.50	\$19.026923	\$23.783654
17422	Database Administrator I	4	PRO	1	\$39,576	\$49,470	\$54,417	\$3,298.00	\$4,122.50	\$19.026923	\$23.783654
17704	Museum Registrar	4	PRO	1	\$39,576	\$49,470	\$54,417	\$3,298.00	\$4,122.50	\$19.026923	\$23.783654
18488	Victim Advocate	4	PRO	1	\$39,576	\$49,470	\$54,417	\$3,298.00	\$4,122.50	\$19.026923	\$23.783654
13085	Airport Lead Facilities Specialist	5	PAR	7	\$54,741	\$68,426	\$75,268	\$4,561.75	\$5,702.17	\$26.317788	\$32.897115
12111	Latent Fingerprint Examiner	5	PAR	7	\$54,741	\$68,426	\$75,268	\$4,561.75	\$5,702.17	\$26.317788	\$32.897115
14400	Fire Code Inspector II	5	PAR	7	\$54,741	\$68,426	\$75,268	\$4,561.75	\$5,702.17	\$26.317788	\$32.897115
16098	Environment Health/Safety Coordinator	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
16001	Fleet Services Coordinator	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
13902	Project Design Specialist	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
16606	Senior Crime Scene Investigator	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
16030	Senior Engineering Inspector	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
13034	Senior Fleet Technician	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
15100	Senior Operations Agent	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
15213	Senior Paralegal	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
12801	Senior Skilled Maintenance Technician	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
12696	Senior Technical Support Analyst	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
15125	Traffic Technician III	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769
12758	Video Production Specialist	5	PAR	6	\$50,221	\$62,776	\$69,053	\$4,185.08	\$5,231.33	\$24.144712	\$30.180769

City of Colorado Springs - 2014 Salary Schedule								Effective March 30, 2014			
Job Code	Job Title	Band #	Band Name	Zone #	2014 Zone Minimum	2014 Market Average	2014 Zone Maximum	2014 Minimum Monthly Rate	2014 Market Average Monthly Rate	2014 Minimum Hourly Rate	2014 Market Average Hourly Rate
16605	Crime Scene Investigator	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
15068	Electronic Specialist	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
12803	Streets District Crew Leader	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
14401	Fire Code Inspector I	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
12681	Fleet Technician	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
16015	Lead Engineering Inspector	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
15211	Paralegal	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
16600	Police Court Liaison	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
14422	Police Fleet/Supply Coordinator	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
16053	Probation Officer	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
12768	Public Safety Dispatcher Trainer	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
16522	Recreation Assistant	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
15086	Senior Code Enforcement Officer	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
14407	Senior Marshal	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
12809	Skilled Maintenance Technician II	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
12817	Street Repair Inspector	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
12821	Traffic Technician II	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
13400	Transit Scheduler	5	PAR	5	\$46,074	\$57,593	\$63,352	\$3,839.50	\$4,799.42	\$22.150962	\$27.688942
14014	Cemetery Specialist	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
15016	Code Enforcement Officer	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
15018	Community Service Officer	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
16025	Engineering Inspector II	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
15063	Engineering Technician II	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
13035	Fleet Specialist	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
12602	Fire Accreditation Technician	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
14061	Graphics Technician	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
15085	Land Use Inspector	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
14405	Marshal	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
12769	Public Safety Dispatcher	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
12188	Senior Courtroom Assistant	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
11063	Senior Legal Secretary	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
14066	Signs Technician II	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
12792	Senior Payroll & Pension Technician	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
12813	Staff Assistant	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
12698	Technical Support Analyst II	5	PAR	4	\$42,270	\$52,837	\$58,121	\$3,522.50	\$4,403.08	\$20.322115	\$25.402404
12601	Administrative Technician	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
15090	Airport Operations Agent	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
13005	Associate Fleet Technician	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
12088	Courtroom Assistant	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
15311	Digital Imaging Technician	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
13172	Engineering Technician I	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
16610	Evidence Technician	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
15073	Fleet Inventory Specialist	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
12837	Forestry Technician	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
13408	GIS Technician	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
12717	Legal Secretary	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
15150	License Enforcement Officer	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
15023	Radio Technician	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
12199	Senior Probation Technician	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
14065	Signs Technician I	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
12808	Skilled Maintenance Technician I	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
15120	Traffic Technician I	5	PAR	3	\$38,780	\$48,474	\$53,322	\$3,231.67	\$4,039.50	\$18.644231	\$23.304808
18515	Senior Accounting Technician	5	PAR	2	\$35,578	\$44,472	\$48,919	\$2,964.83	\$3,706.00	\$17.104808	\$21.380769
12765	Emergency Response Technician	5	PAR	2	\$35,578	\$44,472	\$48,919	\$2,964.83	\$3,706.00	\$17.104808	\$21.380769
12103	Police Services Representative	5	PAR	2	\$35,578	\$44,472	\$48,919	\$2,964.83	\$3,706.00	\$17.104808	\$21.380769
12099	Probation Technician	5	PAR	2	\$35,578	\$44,472	\$48,919	\$2,964.83	\$3,706.00	\$17.104808	\$21.380769
16066	Sales Tax Investigator II	5	PAR	2	\$35,578	\$44,472	\$48,919	\$2,964.83	\$3,706.00	\$17.104808	\$21.380769

City of Colorado Springs - 2014 Salary Schedule								Effective March 30, 2014			
Job Code	Job Title	Band #	Band Name	Zone #	2014 Zone Minimum	2014 Market Average	2014 Zone Maximum	2014 Minimum Monthly Rate	2014 Market Average Monthly Rate	2014 Minimum Hourly Rate	2014 Market Average Hourly Rate
13004	Assistant Fleet Technician	5	PAR	1	\$32,640	\$40,800	\$44,880	\$2,720.00	\$3,400.00	\$15.692308	\$19.615385
13025	Parts/Supply Specialist	5	PAR	1	\$32,640	\$40,800	\$44,880	\$2,720.00	\$3,400.00	\$15.692308	\$19.615385
16065	Sales Tax Investigator I	5	PAR	1	\$32,640	\$40,800	\$44,880	\$2,720.00	\$3,400.00	\$15.692308	\$19.615385
12130	Sales Tax Technician	5	PAR	1	\$32,640	\$40,800	\$44,880	\$2,720.00	\$3,400.00	\$15.692308	\$19.615385
12697	Technical Support Analyst I	5	PAR	1	\$32,640	\$40,800	\$44,880	\$2,720.00	\$3,400.00	\$15.692308	\$19.615385
12793	Senior Maintenance Technician	6	GNL	8	\$41,767	\$52,209	\$57,430	\$3,480.58	\$4,350.75	\$20.080288	\$25.100481
12622	Cemetery Technician	6	GNL	7	\$38,318	\$47,898	\$52,688	\$3,193.17	\$3,991.50	\$18.422115	\$23.027885
11073	Lead Transit Dispatcher	6	GNL	7	\$38,318	\$47,898	\$52,688	\$3,193.17	\$3,991.50	\$18.422115	\$23.027885
12853	Park Ranger	6	GNL	7	\$38,318	\$47,898	\$52,688	\$3,193.17	\$3,991.50	\$18.422115	\$23.027885
11090	Payroll & Pension Technician II	6	GNL	7	\$38,318	\$47,898	\$52,688	\$3,193.17	\$3,991.50	\$18.422115	\$23.027885
12785	Senior Equipment Operator	6	GNL	7	\$38,318	\$47,898	\$52,688	\$3,193.17	\$3,991.50	\$18.422115	\$23.027885
12192	Senior Municipal Court Clerk	6	GNL	7	\$38,318	\$47,898	\$52,688	\$3,193.17	\$3,991.50	\$18.422115	\$23.027885
14064	Senior Parking Meter Mechanic	6	GNL	7	\$38,318	\$47,898	\$52,688	\$3,193.17	\$3,991.50	\$18.422115	\$23.027885
17461	Benefits Specialist	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
12653	Equipment Operator II	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
12110	Fingerprint Technician	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
12798	License Specialist II	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
12729	Maintenance Technician II	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
12093	Municipal Court Clerk II	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
14062	Parking Meter Mechanic	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
15310	Printing Technician	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
11091	Payroll & Pension Technician I	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
12797	Senior Office Specialist	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
11043	Transit Dispatcher	6	GNL	6	\$35,154	\$43,943	\$48,337	\$2,929.50	\$3,661.92	\$16.900962	\$21.126442
11002	Accounting Technician II	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
11033	Communications Center Dispatcher	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
13072	Driver	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
12743	License Specialist I	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
12092	Municipal Court Clerk I	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
12741	Office Specialist	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
14420	Parking Enforcement Officer	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
14424	PPHWY Ranger	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
14023	Radio Installer	6	GNL	5	\$32,252	\$40,315	\$44,346	\$2,687.67	\$3,359.58	\$15.505769	\$19.382212
11003	Accounting Technician I	6	GNL	4	\$29,589	\$36,986	\$40,685	\$2,465.75	\$3,082.17	\$14.225481	\$17.781731
13302	Equipment Operator I	6	GNL	4	\$29,589	\$36,986	\$40,685	\$2,465.75	\$3,082.17	\$14.225481	\$17.781731
12725	Maintenance Technician I	6	GNL	4	\$29,589	\$36,986	\$40,685	\$2,465.75	\$3,082.17	\$14.225481	\$17.781731
12734	Medical Assistant	6	GNL	4	\$29,589	\$36,986	\$40,685	\$2,465.75	\$3,082.17	\$14.225481	\$17.781731
	Reserved for Future Use	6	GNL	3	\$27,146	\$33,932	\$37,325	\$2,262.17	\$2,827.67	\$13.050962	\$16.313462
12733	Office Assistant/Receptionist	6	GNL	2	\$24,904	\$31,130	\$34,243	\$2,075.33	\$2,594.17	\$11.973077	\$14.966346
12744	Office Specialist, Mail	6	GNL	2	\$24,904	\$31,130	\$34,243	\$2,075.33	\$2,594.17	\$11.973077	\$14.966346
12721	Maintenance Services Worker	6	GNL	1	\$22,848	\$28,560	\$31,416	\$1,904.00	\$2,380.00	\$10.984615	\$13.730769

**City of Colorado Springs
2014 FIRE Salary Schedule**

		<i>Effective 3/30/2014</i>	
Job Code	Rank (56 Hours)	Monthly Pay Rate	Hourly Pay Rate
19407	Battalion Chief	\$9,068	\$37.376084
19406	Fire Captain	\$7,467	\$30.758776
19405	Fire Lieutenant	\$6,732	\$27.736944
19416	Fire Paramedic 1st	\$6,185	\$25.498101
	Fire Paramedic 2nd	\$5,523	\$22.759451
	Fire Paramedic 3rd	\$4,932	\$20.320838
19404	Fire Driver Engineer	\$6,123	\$25.232390
19403	Firefighter 1st	\$5,623	\$23.173125
	Firefighter 2nd	\$5,020	\$20.690378
	Firefighter 3rd	\$4,483	\$18.475242
	Firefighter 4th	\$4,002	\$16.499193
	40 Hours		
19407	Battalion Chief	\$9,068	\$52.326518
19406	Fire Captain (Staff)	\$7,674	\$44.258447
19405	Fire Lieutenant (Staff)	\$6,920	\$39.910379
19409	Fire Trainee	\$3,706	\$21.381259
19412	Fire Investigator	\$6,125	\$35.345883

**City of Colorado Springs
2014 POLICE Salary Schedule**

		<i>Effective 3/30/2014</i>	
Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	\$9,691	\$55.908750
19307	Police Lieutenant	\$8,458	\$48.807465
19306	Police Sergeant	\$7,402	\$42.719537
19304	Police Officer 1st	\$5,914	\$34.127427
	Police Officer 2nd	\$5,281	\$30.464654
	Police Officer 3rd	\$4,714	\$27.200654
	Police Officer 4th	\$4,210	\$24.286298
	40 Hours		
19300	Police Recruit	\$3,897	\$22.482692

City of Colorado Springs 2014 Salary Schedule

<i>Hourly VI & VII & VIII must have City HR's written approval before an offer is made. Please contact City HR for salary approval.</i>						
Job Code	Class Title	Band #	Band Name	Zone #	Min.	Max
HOURLY EMPLOYEES						
Please select appropriate Class and Zone, below, based on Workers Comp Code						
Wk Comp Code						
9220	Cemetery					
5506	Road and Bridge Including Street Repair					
9410	Other Public					
7720	Police					
8810	Clerical/Office					
9015	Janitors, Swimming Pool and Recreation Employees					
8820	Attorney					
<u>9220 Cemetery</u>						
10213	Hourly III 9220	HRL	Hourly	3	7.78	9.12
10214	Hourly IV 9220	HRL	Hourly	4	9.13	12.33
10215	Hourly V 9220	HRL	Hourly	5	12.34	16.69
10216	Hourly VI 9220	HRL	Hourly	6	16.70	25.00
<u>5506 Road and Bridge Including Street Repair</u>						
10513	Hourly III 5506	HRL	Hourly	3	7.78	9.12
10514	Hourly IV 5506	HRL	Hourly	4	9.13	12.33
10515	Hourly V 5506	HRL	Hourly	5	12.34	16.69
10516	Hourly VI 5506	HRL	Hourly	6	16.70	25.00
<u>9410 Other Public</u>						
10613	Hourly III 9410	HRL	Hourly	3	7.78	9.12
10614	Hourly IV 9410	HRL	Hourly	4	9.13	12.33
10615	Hourly V 9410	HRL	Hourly	5	12.34	16.69
10616	Hourly VI 9410	HRL	Hourly	6	16.70	25.00
<u>7720 Police</u>						
10713	Hourly III 7720	HRL	Hourly	3	7.78	9.12
10714	Hourly IV 7720	HRL	Hourly	4	9.13	12.33
10715	Hourly V 7720	HRL	Hourly	5	12.34	16.69
10716	Hourly VI 7720	HRL	Hourly	6	16.70	25.00
<u>8810 Clerical/Office</u>						
10813	Hourly III 8810	HRL	Hourly	3	7.78	9.12
10814	Hourly IV 8810	HRL	Hourly	4	9.13	12.33
10815	Hourly V 8810	HRL	Hourly	5	12.34	16.69
10816	Hourly VI 8810	HRL	Hourly	6	16.70	25.00
<u>9015 Janitors, Swimming Pool and Recreation Employees</u>						
10913	Hourly III 9015	HRL	Hourly	3	7.78	9.12
10914	Hourly IV 9015	HRL	Hourly	4	9.13	12.33
10915	Hourly V 9015	HRL	Hourly	5	12.34	16.69
10916	Hourly VI 9015	HRL	Hourly	6	16.70	25.00
<u>8820 Attorney</u>						
10827	Hourly VII 8820	HRL	Hourly	7	25.01	60.00